



CODE OF CONDUCT

- If you are not sure if your behavior is okay, ask beforehand, better once too much than too little. Only yes means yes!
- We reserve the right to issue warnings to discriminatory, assaultive individuals or to expel them from the premises and event.
- If you feel another person needs help, don't leave it up to others to take action, but ask if and how you can assist. Watch out for each other.
- Don't try to pin down a person's (social) gender by their appearance. If a person tells you your name and the gendered pronouns they use to address you, don't try to correct the person, but accept that the person knows best themselves.
- All restrooms on the festival grounds are unisex. Refrain here and in general from pointing out people to "their" toilet. It can be very hurtful to the people involved.
- Black People, People Of Color and other marginalized groups are not responsible for educating others. There are organizations that can send you good informational materials, book tips and link recommendations. There are informational brochures and books for you at the Awareness Booth at the entrance and in the library down the way. Feel free to stop by!
- All people make mistakes. For example, if people use discriminatory language or ways of thinking, point it out to them with constructive criticism. If others criticize you, we ask that you be open to it and listen.
- During our festival, photos and videos will be taken for promotional purposes. When publishing them, we take care to respect personal rights. If you want to take and publish photos and videos yourself, we would like to ask you to respect them as well and, if necessary, to ask the persons depicted if it is okay for them.
- Be kind and look out for each other.